

### APPENDIX IV1

Template for periodic information for the financial products referred to in Article 8, Paragraphs 1, 2 and 2 bis of Regulation (EU) 2019/2088 and the first subparagraph of Article 6 of Regulation (EU) 2020/852

> **Product name: Sextant Bond Picking** Legal entity identifier: 969500HUZ5Y3OLFW3U27 Name of the management company: Amiral Gestion

### **Environmental and/or social characteristics**

	a sustainable investment objective? [tick and fill in as ne minimum engagement to sustainable investments]
• • Yes	• No
It will make a minimum of sustainable investments with an environmental objective:%  in economic activities that qualify as environmentally sustainable under the EU Taxonomy  in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy	the promotes Environmental/Social (E/S) characteristics and while it does not have as it objective a sustainable investment, it will have a minimum proportion of 10% of sustainable investments  with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy  with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy  with a social objective
It will make a minimum of sustainable investments with a social objective:%	It promotes E/S characteristics, but will not make any sustainable investments

To what extent have the environmental and/or social characteristics promoted by this financial product been achieved?

Sustainable investing means investing in an economic activity that contributes to an environmental or social objective, provided that it does not cause significant harm to any of these objectives and that the companies receiving the

investment apply good governance practices.

The **EU Taxonomy** is a classification system established by Regulation (EU) No 2020/852, which establishes a list of environmentally sustainable economic activities. This regulation does not list sustainable social economic activities. Sustainable investments with an environmental objective are not necessarily aligned with

the taxonomy.

<sup>&</sup>lt;sup>1</sup> Date of document: February 2024 - data as of 29/12/2023 based on the precontractual Appendix II of the sub-fund available on the Amiral Gestion website:

https://api.amiralgestion.com/documents/permalink/2655/sextant\_bond\_picking\_annexe\_2\_prec ontractuel sfdr dec2023 vf.pdf



Sustainability indicators assess the extent to which the environmental or social characteristics promoted by the financial product are achieved.

### How have sustainability indicators performed?

### Monitoring portfolio average ESG scores

The sub-fund is not backed by a specific sustainable benchmark, but promotes environmental and social characteristics while ensuring good corporate governance practices. Sextant Bond Picking integrates into its investment process the monitoring of an ESG score from the data provider MSCI ESG Ratings. This rating identifies the ESG risks and opportunities inherent in the particular sectors of the companies evaluated. This assessment is the benchmark rating used to measure the ESG performance of the portfolio.

### External ESG score<sup>2</sup>:

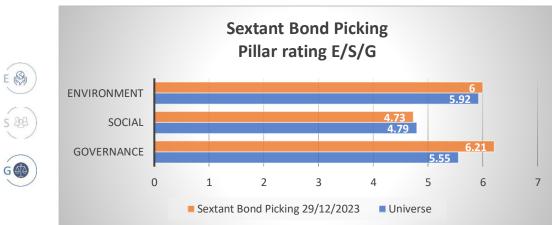
(Source: MSCI ESG Ratings)3

Date	Sub-fund	ESG rating (/10)	Coverage	Relative performance of the sub- fund/universe
( (	Sextant Bond Picking	6.4	82%	
29/12/2023	Universe <sup>4</sup>	5.7	51%	+12.2%

30/12/2022	Sextant Bond Picking	6.8	62 %
31/12/2021	Sextant Bond Picking	6.4	48 %

We note a good ESG rating for the Sextant Bond Picking sub-fund (6.4/10), with particularly advanced ratings for the environmental and governance pillars.

The rating for the 3 pillars Environment - Social - Governance, which make up the ESG rating, is presented below:





<sup>&</sup>lt;sup>2</sup> The ESG rating is expressed on a scale of 0 to 10, with 10 being the best possible rating.

<sup>&</sup>lt;sup>3</sup> In the event that MSCI does not cover ESG analysis, additional coverage is created using the ESG performance rating of the Amiral reference systems based on the Gaïa database from EthiFinance.

It should be noted that the Sextant Bond Picking sub-fund adopted an ESG reference universe in 2023 in order to monitor the relative performance of its portfolio on the ESG and PAI indicators to which it is committed in its SFDR pre-contractual appendix available on the sub-fund's fund page (Sextant SICAV - Amiral Gestion).



### Top ESG ratings for the sub-fund<sup>5</sup>

As at 29/12/2023				
Name	ESG rating (/10)	% of net assets		
Valeo	10	1.5%		
LEG Immobilien	8.6	1.2%		
Zalando	8.5	2.3%		
TechnipFMC	8.2	2.8%		
Worldline	8	1.4%		

### **Sub-fund's lowest ESG ratings**

As at 29/12/2023				
Name	ESG rating (/10)	% of net assets		
eircom	1.2	1.8%		
Gestamp Automocion	2.1	1.9%		
Coty	2.9	2.3%		
Ford Motor	3.1	2.5%		
VNV Global	3.2	2.5%		

### **Environmental quality indicator/climate change**

In the context of the environmental characteristics promoted by Sextant Bond Picking, the subfund evaluates its environmental quality in favour of the climate on the basis of the carbon intensity indicator.

The sub-fund's performance for this indicator is calculated as at 29/12/2023 and provided below.

### **ENVIRONMENT: CARBON INTENSITY**

	CARBON INTENSITY* Sextant Bond Picking					
DATE	Coverage PTF/UNIV		Portfolio	Universe	Relative performance	
	Portfolio	Universe			PTF/UNIV (%)	
29/12/2023	63%	47%	235.8	248.5	-5.0%	
30/12/2022	76.6%	-	197.6	-	-	

LEGEND

Source: Amiral Gestion - Data taken from the S&P Trucost database, based on data for most companies for the 2021 financial year, with data for the 2022 financial year currently being verified.

WACI: Weighted average of carbon intensity ratios per million of revenue (weight \* intensity ratio for each stock). The measurement is expressed in tons of CO2 equivalent/€ m of revenue.

Scope 1, 2 and indirect part of Scope 3 Upstream.

N.B.: Only Scope 1 greenhouse gas emissions - i.e. Scope 1 emissions + emissions from 4 additional sources (CCl4-Tetrachloromethane, C2H3Cl3 - Trichloroethane, CBrF3-Bromotrifluoromethane and CO2 from biomass combustion) and indirect emissions (Scope 2 and the direct part of Scope 3 Upstream) have been taken into account in this calculation. The remaining indirect Scope 3 emissions were not included in this calculation due to companies' lack of transparency on this aspect and the significant double counting associated with this inclusion.

<sup>&</sup>lt;sup>5</sup> The 2022 periodic report presented the main contributors (positive and negative) to the portfolio's ESG rating. A comparison between the best and worst ratings below is therefore not possible.



### Monitoring Sextant Bond Picking's climate metrics and environmental footprint<sup>6</sup>

The product sub-fund monitors climate and environmental footprint metrics at least annually in accordance with the requirements of the TCFD.

The summary of results for the key indicators is provided in the table below:

		Carbon intensity * (tCO2/€ m in revenue) Scope 1+2 Scope 1+2+3	Temperature and Alignment 2°C*	EC/R environmen tal footprint (% revenue)*	Green share ( EU_Taxono my <sup>7</sup> alignment)* **	Brown portion (% revenue) **	Risks of transition (% EBITDA at risk/high scenario) 2030*	Physical risks (adjusted composite score/high scenario) 2030 (/100)*
	Sextant Bond Picking	<b>83.7</b> 273.3	>5°C³	2.3%	5.7%9	0%	0.3%	41.1
2023	Coverage	63%	50%	56%	21.2%	-	56%	65%
2020	Universe	<b>199.6</b> 306.9	2°C	3.8%	5.49% <sup>10</sup>	0.2%	0.3%	42.0
	Coverage	47%	27%	29%	12.7%	-	26%	35%
2022	Sextant Bond Picking	<b>134.2</b> 338.2	>5 °C	2.62 %	5.56 %	0%	0.73 %	22.4
	Coverage	77 %	58%	60%	43.8%	-	56%	54%

\* Source: S&P - Trucost \*\*Source: MSCI

\*\*\* Source: Sustainalytics

<sup>&</sup>lt;sup>6</sup> The carbon intensity is calculated for most of the companies in the portfolio and the universe based on data for the 2021 financial year. For the other climate and environmental footprint indicators, the data is taken from the 2022 financial year.

<sup>&</sup>lt;sup>7</sup> This is the Taxonomy Alignment figure expressed as a % of revenue, based on research data from the Sustainalytics agency. It should be noted that the green share of the portfolio is calculated this year on the basis of the alignment data reported by the companies for the 2022 financial year, with preference given to the data estimated by our data supplier for this research (Sustainalytics), in accordance with the recommendations of the regulator. As the portfolio is made up of European and international credit issuers, most of them are not subject to the reporting obligation in terms of publication of the green share. It is therefore inappropriate at present to draw any conclusions from this data, which companies may publish only in part at portfolio level, and may not be representative of the actual green share of their portfolios.

<sup>&</sup>lt;sup>8</sup> The portfolio is less focused on the temperature alignment evaluation measure than its universe because of an invested value: Valeo SE. The S&P Trucost supplier estimates that the company is clearly not in line with the reference scenario, which is based on a temperature rise of 2°C since the pre-industrial period. This assessment compares the reference scenario with past and future greenhouse gas emissions, normalised by value added, which results in a significant underperformance according to these choices of method.

<sup>&</sup>lt;sup>9</sup> Sustainalytics agency estimated data share: 0 % / Companies' reported data share: 100%.

<sup>&</sup>lt;sup>10</sup> Sustainalytics agency estimated data share: 0 % / Companies' reported data share: 100 %



The sub-fund is well positioned in terms of its carbon intensity and environmental footprint. On the other hand, its temperature alignment is poor due to the major negative contribution from an invested security: Valeo<sup>8</sup>. In terms of other indicators, the sub-fund is in line with its universe.

... and compared to previous periods?

Refer to the 'Monitoring Sextant Bond Picking's climate metrics and environmental footprint' table above.

 What were the objectives of sustainable investments that the financial product intended to partially achieve and how did sustainable investment contribute to these objectives?

The Sextant Bond Picking sub-fund promotes environmental and social characteristics. Although it does not have an investment strategy focused on a sustainable investment objective within the meaning of the Disclosure Regulation (SFDR), the **sub-fund undertakes to have a minimum of 10% of sustainable investments.** 

Sustainable investment for Amiral Gestion<sup>11</sup> is defined as investing in a financial instrument that involves one or more economic activities:

- Making a substantial contribution to the environmental objective of climate change mitigation in order to achieve carbon neutrality by 2050 in accordance with the Paris Agreement;
- Making a clear positive contribution to one or more social UN Sustainable Development Goals (SDGs) by 2030;

Provided that such investments do not cause significant harm to any other environmental or social objectives, and the companies in which the investments are made apply good governance practices.

### Sustainable investment objective

Sextant Bond Picking	(Weighted data as at 29/12/2023)	(Weighted data as at 30/12/2022)
TOTAL SHARE OF SUSTAINABLE INVESTMENTS	32.8%	42.9%
Share of sustainable investments contributing to the environmental objective/Climate change mitigation	29.99%	41.0%
Share of sustainable investments contributing to the social objective/social SDGs	2.81%	1.9%

Since 31/12/2023, we have implemented the measurement of the share of our sub-funds' sustainable investments according to the methodology defined and available on the Amiral Gestion website, taking into account a set of eligibility criteria in order to realise with the holder the reality of the commitment made in the determination of a share of sustainable investments for our sub-funds.

As such, as at 29/12/2023, the sub-fund had a share of sustainable investments representing 32.8% of the net assets of the portfolio.

<sup>&</sup>lt;sup>11</sup> Source: Amiral Gestion methodological note on sustainable investment; https://www.amiralgestion.com/fr/investissement-responsable



 To what extent have sustainable investments that the financial product has partially made not caused significant harm to a sustainable environmental or social investment objective?

By construction, Sustainable Investment as defined by Amiral Gestion is determined by positive contribution criteria while ensuring that such investments do not adversely affect **environmental or social objectives**. Specific eligibility criteria for each of the social and environmental objectives are also determined for this purpose.

In addition, the sub-fund takes different steps in its investment process to demonstrate the consideration of adverse impacts characterised by a **DNSH SFDR** applicable to all sub-funds classified as SFDR 8 and SFDR 9, and integrating, in particular, the consideration since 2023 of 16 indicators covering the principal adverse impacts ('SFDR PAI') on sustainability factors.

The principal adverse impacts correspond to the most significant adverse impacts of investment decisions on sustainability factors related to environmental, social and personnel issues, respect for human rights and the fight against corruption and acts of corruption.

### o How have adverse impact indicators been taken into consideration?

### ESG selectivity of the sub-fund

After applying sector, normative and controversy-based exclusion policies, the selectivity rate of the sub-fund stood at 11.6% as at 29/12/2023.

It should be noted that the sub-fund has not committed to a minimum percentage reduction in the initial universe based on ESG characteristics.

### Compliance of the sub-fund with the sector exclusion policy<sup>12</sup>

Armements controversés

A COVERS

Tabac





Energies fossiles non

Charbon

Pornographie



As of 29 December 2023, and for all of 2023, no company in the portfolio is directly or indirectly exposed to the sectors covered by its sector exclusion policy.

In addition, the brown portion of the sub-fund - based on coal and fossil fuel exposure - is zero.

Note that the sub-fund also has a special focus on investments in the alcohol and gambling sectors. As at 29/12/2023, the sub-fund has no exposure to shares or corporate bonds in the gambling sector.

In the alcohol sector, a specific analysis of the positioning of the products and sales practices of the producers and retail sellers of alcohol was carried out in case of exposure exceeding 5% of revenue to verify the proper management of social risks by the company. As part of the application of our sector policy on this activity, the sub-fund invested in the company Dufry, a world leader in duty free, whose share of revenue related to the sale of alcohol represents 17%. The company has an ESG rating of 'A' at

<sup>&</sup>lt;sup>12</sup> The sector review is conducted internally using data from MSCI ESG. For coal and fossil fuel exposure, the data is supplemented with information from Urgewald's GCEL/GOGEL exposure lists.

Details of the exclusion rules applied are available in the Responsible Investment section of the Amiral Gestion website.



MSCI, positioning it in the highest average for its sector, with two minor controversies not related to improper commercial practices related to their alcohol sales activity.

### No exposure of the sub-fund to controversies of strong to severe severity<sup>14</sup>

No portfolio companies are exposed to any controversies classified as level 5 (severe), in accordance with the sub-fund's exclusion policy.

Moreover, in accordance with the methodology for classifying sustainable investments, no investment that aggregates total sustainable investments is exposed to controversies of a severity level of 3 (significant).

### Overall balance sheet as at 29/12/2023

As of 29/12/2023, all investments classified as sustainable for the sub-fund comply with the criteria defined in the sustainable investment methodology, attesting that no significant harm to a sustainable investment objective has been identified from a social and environmental point of view.

Was sustainable investment consistent with the OECD Guidelines for Multinational Enterprises and the United Nations Guiding Principles on Business and Human Rights?

### Compliance of the sub-fund with the UN Global Compact and the OECD Guidelines for Multinational Enterprises

On a monthly basis, the companies in the portfolio of the Sextant Bond Picking sub-fund are reviewed in order to verify their compliance with the normative exclusion policy adopted by Amiral Gestion for all of its managed portfolios and in connection with the principles of the Global Compact and the OECD. This review is conducted internally using data from the extra-financial rating agency Sustainalytics.

The Sextant Bond Picking sub-fund excludes from its portfolio companies that would be listed as non-compliant with the UN Global Compact. In the case of companies on the 'Watchlist,' they are placed under surveillance: an analysis of controversial practice is carried out, or dialogue and engagement activity is initiated; the result may lead to an exit from the portfolio.

In the event of exclusion related to our normative and sector exclusion policies, the subfund manager will apply the procedure provided for in the escalation procedure in the event of eligibility rules set by the sub-fund being broken.

### Balance sheet as at 29/12/2023





 100% of covered companies comply with the UN Global Compact and OECD Guidelines

Analysis coverage ratio: 100%

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<sup>&</sup>lt;sup>14</sup> Analysis coverage ratio: 61.4%



### Detailed description:

The EU Taxonomy lays down a principle of 'not causing significant harm', according to which investments aligned with the taxonomy should not materially prejudice the objectives of the EU Taxonomy and should be accompanied by specific EU criteria.

The principle of 'not causing significant harm' applies only to investments underlying the financial product that take account of EU criteria for environmentally sustainable economic activities. Investments underlying the remaining portion of this financial product do not take account of EU criteria for environmentally sustainable economic activities.

# <u>How has this financial product taken into account the principal adverse impacts on sustainability factors?</u>

Since 31/12/2023, the Sextant Bond Picking sub-fund has taken into account the principal adverse impacts ('SFDR PAI') on sustainability factors.

In this context, the sub-fund is committed to monitoring the ESG performance of 16 SFDR PAI (14 mandatory and 2 optional) from Appendix 1 of the SFDR RTS. Amiral Gestion's PAI policy, including the overall approach and the sources of each indicator, is available on its website, under the heading 'Responsible Investment': https://www.amiralgestion.com/fr/investissement-responsable.

Information on the performance of the portfolio based on the 16 PAI indicators compared to its reference universe for the year 2023 is provided for the first time in the sub-fund's dedicated annual periodic report, materialised in Appendix 1 of the SFDR RTS available on the Amiral Gestion website on the page dedicated to the sub-fund<sup>15</sup>.

A dialogue and engagement initiative with companies whose indicators would be underperforming compared to the reference universe selected for the sub-fund may be initiated from 2024 in order to continuously improve the performance of the portfolio and reduce the adverse impacts of its underlying investments on the sustainability factors.

<sup>15</sup> Sextant SICAV - Amiral Gestion



### What have been 16 this financial product's main investments?

The list includes investments which constitute the largest proportion of investments of the financial product during the reference period, i.e.

Sextant Bond Picking					
Largest investments as at 29/12/2023	Sectors	% of assets	Country		
BFT Aureus	Fund	7.2%	France		
Dufry One B.V.	Finance	3.2%	Netherlands		
Birkenstock	Consumer Discretionary	3.1%	Germany		
Picard	Basic consumption	3.1%	France		
Butler Credit Opportunities	Fund	3.1%	Ireland		
Loxam	Industries	3.05%	France		
Iliad Holding	Materials	3.0%	France		
Moblux	Finance	2.9%	France		
TechnipFMC	Energy	2.8%	England		
Fnac Darty	Consumer Discretionary	2.7%	France		
Forvia	Consumer Discretionary	2.6%	France		
Ford Motor Credit Company	Finance	2.5%	US		
VNV Global	Finance	2.5%	Sweden		
GP Investments	Finance	2.5%	England		
Vallourec	Energy	2.5%	France		
Solocal	Communication Services	2.4%	France		
Delivery Hero	Consumer Discretionary	2.4%	Germany		
TOTAL		51.6%			

### What was the proportion of sustainability investments?

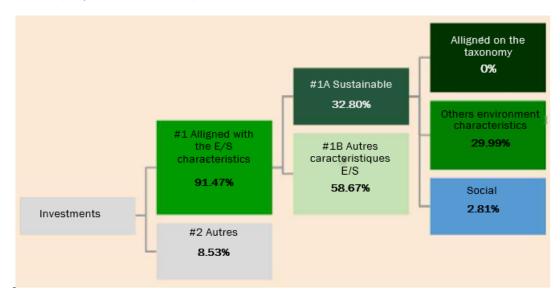
<sup>&</sup>lt;sup>16</sup> The main investments correspond to the share invested on 29/12/2023, representing more than 50% cumulatively. Cash and cash equivalents are not included in this table, even if they represent a significant proportion of the portfolio's capital.



The asset allocation indicates the share of investments in specific assets.

### What was the asset allocation?

Sextant Bond Picking (Portfolio as at 29/12/2023)



**Category #1 Aligned with E/S characteristics** includes investments of the financial product used to achieve the environmental or social characteristics promoted by the financial product.

**Category #2 Other** includes the remaining investments of the financial product that are not aligned with environmental or social characteristics or considered sustainable investments.

The Category **#1 Aligned with E/S characteristics** covers:

- $\ Sub-category \ \textbf{\#1A Sustainable} \ covers \ sustainable \ investments \ with \ environmental \ or \ social \ objectives.$
- Sub-category **#1B Other E/S characteristics** covers investments aligned with environmental or social characteristics that are not classified as sustainable investments.

In which economic sectors have investments been made?



The top 10 contributors to the **sub-fund's total 32.8% share of sustainable investments** are presented below by means of the lines making the greatest contribution.

Sextant Bond Picking					
Top companies contributing to the sustainable investment share as at 29/12/2023	Sector	% of assets	Country		
TechnipFMC	Energy	2.8%	England		
Fnac Darty	Consumer Discretionary	2.7%	France		
Forvia	Consumer Discretionary	2.6%	France		
Vallourec	Energy	2.5%	France		
Delivery Hero	Consumer Discretionary	2.4%	Germany		
Zalando	Consumer Discretionary	2.3%	Germany		
Grand City Properties	Real Estate	2.2%	Luxembourg		
Gestamp Automocion	Consumer Discretionary	1.9%	Spain		
Nexi	Finance	1.9%	Italy		
Just Eat Takeaway.com	Consumer Discretionary	1.6%	Netherlands		

# To what extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

To date, the Sextant Bond Picking sub-fund is not committed to having a minimum green share. It has also been set at 0%. As things stand at present, the compulsory communication of alignment data to the green taxonomy still only partially occurs on the market: the Taxonomy Regulation will apply to companies in a progressive manner according to a timeline extending between 2022 and 2027, depending on their size.

However, the sub-fund reports its green share below ex post, on the basis of data reported or estimated by Sustainalytics agency currently available and which, in some cases, is not aligned with the regulatory requirements of the equivalent data.

Has the financial product invested in fossil gas and/or nuclear energy activities that comply with the EU Taxonomy <sup>17</sup> ?
Yes:
In fossil gas In nuclear energy
<b>X</b> No
Sextant Bond Picking

Share of investments aligned with the taxonomy as at 29/12/2023

<sup>&</sup>lt;sup>17</sup> Fossil gas and/or nuclear activities will only comply with the EU Taxonomy if they contribute to limiting climate change ('mitigation') and do not cause significant harm to any objective of the EU Taxonomy - see explanatory note in the left margin. All of the criteria applicable to economic activities in the fossil gas and nuclear energy sectors that comply with the EU Taxonomy are defined in Commission Delegated Regulation (EU) 2022/1214.

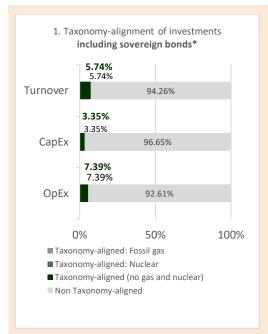


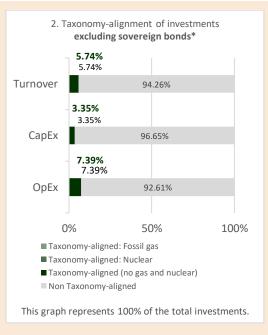
The two charts below show, in green, the percentage of investments aligned with the

EU Taxonomy. Given that there is no appropriate methodology for determining the alignment of sovereign bonds\* with the taxonomy, the first chart shows the financial product's alignment with the taxonomy for all investments within it, including sovereign bonds, while the second chart shows the financial product's alignment with the taxonomy solely with respect to investments other than sovereign bonds.

Activities aligned with the taxonomy are expressed as a percentage:

- Revenue, to reflect the share of income from the green activities of the companies benefiting from investments;
- Capex (CAPEX), to show green investment by investment companies for a transition to a green economy;
- Operating expenses
   (OpEx), to reflect the
   green operations of the
   companies benefiting
   from investments.





\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.

### **Sextant Bond Picking**

### **GREEN SHARE: 5.7 %**

On the basis of this data, which is based on the green share of revenue, the portfolio shows a positive green share of 5.7%, equivalent to the previous financial year: as at 30/12/2022, the sub-fund's green share had a taxonomy alignment of 5.6%.

The main contributors to the taxonomy across the portfolio based on the revenue share alignment are listed below:

Sextant Bond Picking							
Top companies contributing to the Green Share as at 29/12/2023	Sector	% of revenue	Type of eligible activity				

<sup>\*</sup> Sustainalytics estimated data share: 0% / Companies' reported data share: 100 %

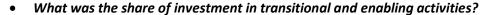


Grand City Properties	Real Estate 24.4%		Contributor <sup>18</sup>
LEG Immobilien	Real Estate	eal Estate 11.8%	
Nexity	Real Estate	8.6%	Contributor
Forvia	Consumer Discretionary	3.7%	Enabling

To comply with the EU Taxonomy, the criteria for fossil gas include emission limits and a switch to 100% renewable electricity or low-carbon fuels by the end of 2035. As far as nuclear energy is concerned, the criteria include comprehensive rules on nuclear safety and waste management.

Enabling activities directly enable other activities to make a substantial contribution to achieving an environmental objective.

Transitional activities are activities for which there are still no low-carbon alternatives and, among other things, greenhouse gas emissions consistent with the best possible performance.



Of the 5.7% of portfolio investments aligned with the taxonomy on the revenue share, **0.5% are** enabling activities captured by the share of aligned revenue. **0%** of investments corresponds to transition activities based on aligned revenue.

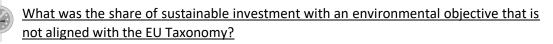
Share of investments by activity type - SEXTANT BOND PICKING							
Source: Sustainalytics		Contribution activity	Transition activity	Activity enabling			
2023	Aligned CAPEX share	2.3%	0.3%	0.7%			
	Aligned OPEX share	5.8%	0%	1.5%			
	Aligned share of revenue	5.2%	0%	0.5%			
	Coverage 21.5% <sup>19</sup>						
2022	Aligned CAPEX share	3.1%	0%	0%			
	Aligned OPEX share	0%	0%	0.04%			
	Aligned share of revenue	5.3%	0%	0.2%			
	Coverage	43.8%					

 Where does the percentage of investments aligned with the EU Taxonomy stand compared to previous reference periods?

See table above.



The symbol represents sustainable investments with environmental objectives that do not take into account the criteria applicable to environmentally sustainable economic activities under the provisions of Regulation (EU) 2020/852.



29.99%

In accordance with the Amiral Gestion methodology on sustainable investment and the corresponding eligibility criteria for the substantial contribution to the climate change mitigation environmental objective<sup>20</sup>,

<sup>&</sup>lt;sup>18</sup> Low carbon activity (e.g. generation of electricity from solar or wind energy)

<sup>&</sup>lt;sup>19</sup> It should be noted that the coverage ratio has fallen due to the data reported by the companies exclusively taken into account in this calculation, in accordance with the regulator's recommendations for the 2023 report. In the 2022 report, the data estimated by the Sustainalytics agency was used, as companies were not yet reporting their green share.

<sup>&</sup>lt;sup>20</sup> https://api.amiralgestion.com/documents/permalink/2357/doc.pdf



as at 29/12/2023, the Sextant Bond Picking sub-fund had a total 29.99% of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy.

Eligible companies include Fnac Darty (2.7%), Forvia (2.6%), Vallourec (2.5%), Delivery Hero (2.4%) and Zalando (2.3%).

### What was the share of sustainable social investment?

2.81%

In accordance with the Amiral Gestion methodology on sustainable investment and the eligibility criteria for the net positive contribution to the social objective on the corresponding social SDGs<sup>21</sup>, as at 29/12/2023, the Sextant Bond Picking sub-fund had a total 2.81% of sustainable investments with a social objective.

The eligible company is TechnipFMC (2.8%).

It should be noted that the sub-fund is not committed to having a minimum share of socially sustainable investment.

# What were the investments included in the '#2 Other' category, what was their purpose and were there minimum environmental or social safeguards?

'#2 Other' investments accounted for **8.53% of the sub-fund's total assets** as at 29/12/2023 and corresponded to cash and cash equivalents.

This cash is used to manage the portfolio's subscription and redemption flows. Cash and cash equivalents may not be subject to the minimum social and environmental safeguards of the sub-fund.

# What measures have been taken to respect environmental and/or social characteristics during the reference period?

As the sub-fund is committed to promoting environmental and social characteristics, and in addition to the aforementioned responsible investment practices, it incorporates a shareholder responsibility approach that translates into the ESG engagement dialogue practice to encourage companies to make progress on ESG and climate transparency and improving their underlying practices.

The 2023 report on the sub-fund's engagement activity is provided to you below.

### ESG engagement and dialogue report 2023

The shareholder engagement initiative launched by Amiral Gestion, bringing together our ESG engagement dialogue and proxy voting initiatives for equity funds, is part of our approach to investment for all of our funds invested in shares, but also has an impact on ESG in encouraging companies to improve their practices as per our Responsible Investment Policy and commitments as signatories to the Principles for Responsible Investment (PRI).

During 2023, the managers engaged in dialogue and engagement activities

 Individual: exchanges between committed company representatives and managers of Amiral Gestion only

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<sup>&</sup>lt;sup>21</sup> Source: MSCI ESG - Impact Metrics Research

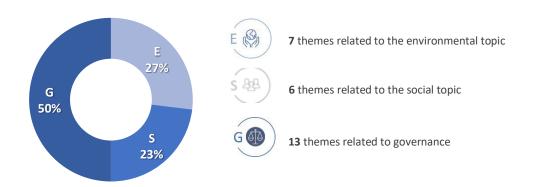


- **Collaborative:** exchanges between committed company representatives and a group of investors of which Amiral Gestion is part

Summary of the dialogue and engagement approaches for 2023:							
<b>6</b> Companies	within the portfolio	Individual and collaborative engagement	E	Birkenstock			
			S	Banijay, Ubisoft			
			G	Bigben/Neacon, Casino, Solocal, Banijay			
			ESG Transparency public documentation	Birkenstock, Banijay			

### Breakdown of the individual dialogue and engagement approach by theme:

These dialogue activities focused on various environmental, social, governance and transparency issues:



### Illustrations of engagement activities undertaken in 2023



As part of our analysis of Birkenstock following its inclusion in the Sextant Bond Picking fund and its recent stock market flotation, we analysed its ESG best practices and the areas of transparency and progress still to be made. Communication on these aspects has not been sufficient to date, and we have emphasised this to the company. We hope that a more comprehensive report will be published in the coming months on the more material aspects of its business in the first instance.



We suggested a number of different aspects to Birkenstock that could be beneficial to its CSR strategy and enhance its transparency.

For example, the company highlights certain environmental aspects, but we suggested that it should supplement its commitments with more information and KPIs, such as the percentage of products recycled, waste generated, water consumed and the publication of the carbon footprint of its activities.

We also suggested that the company publish its responsible purchasing policy, covering both social and environmental aspects.

Finally, on the subject of governance, we have asked Birkenstock to be more transparent about management remuneration and the proportion of women represented on the Executive Committee (ComEx).

Lastly, we suggested that the company adhere to the principles of the UN Global Compact.

# Pillar ESG governance and transparency

We had a meeting with Banijay's IR, during which we pointed out that the CSR report could be more comprehensive and that we felt it fell short of standards. We understand that the company has undertaken a number of internal initiatives to improve its CSR strategy and that future publications will be more substantial.

A number of material issues were addressed, such as harassment in the cinema, and the policies and initiatives put in place to prevent it. We shared with the company our surprise at the large number of alerts raised via the internal whistleblower system. We asked for more information about these alerts and how they are managed. We are waiting to hear back from the company on these points.



As part of the conciliation procedure initiated by the Group in June 2023, we actively discussed with the company the various restructuring plans that could be put in place. Against this backdrop, and in view of the urgent need to address the extremely rapid deterioration in the company's operating and liquidity position, we worked with the main shareholder, Golden Tree, to appoint a new Chief Executive Officer in the person of Cédric Dugardin. Cédric Dugardin is a specialist in difficult restructuring situations and, we believe, will have a far more experienced eye for preserving liquidity within the company than the previous management team.

### Participation of Amiral Gestion in the 'Tech & Mental Health' coalition

As part of the controversy surrounding the mental health of young people (see dedicated section in the report), on 11 April 2023 Amiral Gestion joined a coalition of 27 investors on the subject of Responsible Tech (Tech & Mental Health) at the initiative of Sycomore AM and Axa IM<sup>22</sup>. The aim of the coalition is to engage

<sup>&</sup>lt;sup>22</sup> https://www.lesechos.fr/finance-marches/gestion-actifs/les-investisseurs-font-pression-pour-attenuer-les-effets-nocifs-des-technologies-



major technology companies in addressing issues relating to the mental health and well-being of end users by seeking to mitigate the potentially adverse impact of technology.

These issues are rarely addressed by companies, who do not always respond to individual investor requests. The idea is to multiply our impact through this coalition so that we can concretely engage with them to encourage them to adopt good practices, including:

- Define a policy and put in place measures to mitigate the risks of addiction and the potential adverse effects on the mental health and well-being of the end user.
- Commit to ensuring the safety of children online in codes of conduct, human rights policies or risk assessment mechanisms. For example, set up a dedicated website detailing their child protection policy.
- Set specific targets and communicate progress.
- Define short- and medium-term objectives (even if they are not quantitative because of the subject matter), enabling shareholders to monitor the improvements and progress made by companies in this area.
- Develop a system for reporting harmful content online, cooperate with the authorities to report online abuse and forge partnerships with third parties in the field of online safety.
- Governance, transparency and disclosure as part of the control of their product content.
- Support educational initiatives on online safety and those related to technology, mental health and well-being.

In this context, 3 Amiral Gestion managers will work with the ESG team to monitor the engagement initiatives carried out as Support Investor for the companies Meta (Lead Investor in the process of being arbitrated), Ubisoft (Lead Investor: AXA IM) and ALPHABET (Lead Investor: Boston Common AM).

For the Sextant Bond Picking fund, this concerns its investment in Ubisoft. The group of investors contacted Ubisoft as a video games giant to engage with them on the issue. Although the company publishes some information about mental health and acknowledges the toxic risks associated with over-consumption of video games, the coalition considers the content to be insufficient. We therefore suggested a number of initiatives to be put in place, such as:

- A policy to reduce the risks of addiction
- Ensuring children's online safety with specific targets and transparent disclosure of progress
- Establishing a mechanism for reporting harmful online content (abuse, harassment)
- Actively supporting educational initiatives on online safety and other programmes related to technology and well-being.

We are currently awaiting a response from the company.

How has this financial product performed in relation to the sustainable benchmark?

The benchmark is a measure of whether the financial product is achieving the sustainable investment objective.

How does the benchmark differ from a broad market index?
 Not applicable

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- How did this financial product perform against sustainability indicators to determine the benchmark's alignment with the sustainable investment objective?
   Not applicable
- How did this financial product perform in relation to the benchmark?
   Not applicable
- How did this financial product perform in relation to the broad market index?
   Not applicable

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