

Purpose: This document provides you with key information about this investment product. It is not marketing material. The information is required by law to help you understand the nature, risks, costs, potential gains and losses of this product and to help you compare it with other products.

Product: Robeco Global Gender Equality F EUR (LU2145459264)

A share class of Robeco Global Gender Equality, a sub-fund of Robeco Capital Growth Funds - Company With Variable Capital (SICAV)

https://www.robeco.com/ Call +3110 224 1224 for more information. Robeco Institutional Asset Management B.V. is authorised in the Netherlands and regulated by the Autoriteit Financiële Markten. Release Date: 27/05/2024 PRIIPs Manufacturer: Robeco Institutional Asset Management B.V.

What is this product?

Objective:

Société d'Investissement à Captial Variable (SICAV) — Undertaking for Collective Investment in Transferable Securities incorporated under Luxembourg law.

Robeco Global Gender Equality is an actively managed fund that invests globally in companies that advance gender diversity and gender equality. The selection of these stocks is based on fundamental analysis. The strategy integrates sustainability criteria as part of the stock selection process and through a theme-specific sustainability assessment. The portfolio is built on the basis of an eligible investment universe that includes companies with higher gender scores based on an internally developed gender score methodology. This comprises various criteria, such as board diversity, equal renumeration, talent management and employee well-being. The fund's objective is to achieve a better return than the index.

The fund promotes E&S (i.e. Environmental and Social) characteristics within the meaning of Article 8 of the European Sustainable Finance Disclosure Regulation, integrates sustainability risks in the investment process and applies Robeco's Good Governance policy. The fund applies sustainability indicators, including but not limited to, normative, activity-based and region-based exclusions, proxy voting and engagement. The fund aims to advance societal impact by investing in companies that consciously recognize and promote gender equality by recruiting, nurturing and retaining female talent.

Benchmark: MSCI World Index TRN

The Sub-fund is actively managed. The securities selected for the Sub-fund's investment universe may be components of the Benchmark, but securities outside the Benchmark may be selected too. The investment policy is not constrained by a benchmark but the Sub-fund uses a benchmark for comparison purposes. The Management Company has discretion over the composition of the portfolio subject to the investment objectives. The Sub-fund can deviate substantially from the issuer, country and sector weightings of the benchmark. There are no restrictions on the deviation from the benchmark. The benchmark is a broad market weighted index that is not consistent with the environmental, social and governance characteristics promoted by the Sub-fund.

Subscription and Redemption: You can purchase or sell (partial) units any given workday, with the exception of Fund Holidays. An overview of fund holidays can be retrieved from

www.robeco.com/riam.

Currency Risk: The fund is allowed to pursue an active currency policy to generate extra returns and can engage in currency hedging transactions.

Dividend policy: Accumulating

Intended Retail Investor: The Sub-fund is suitable for Investors who seek ESG considerations to be integrated as binding element in the investment process, while still seeking optimum

returns. It is also suitable for informed and/or experienced Investors wishing to attain defined investment objectives. The Subfund does not provide a capital guarantee. The Investor must be able to accept volatility. This Subfund is suitable for Investors who can afford to set aside the capital for at least 5-7 years. It can

accommodate the investment objective of capital growth, income and/or portfolio diversification

Product Term: The fund does not have a fixed term of existence or maturity period. In certain circumstances, as described in the fund documentation, the fund may be unilaterally

 $terminated\ following\ written\ notice\ to\ shareholders\ subject\ to\ compliance\ with\ the\ fund\ documentation\ and\ applicable\ regulation.$

Other Information: The depositary of the SICAV is J.P. Morgan SE. The English prospectus, the semi annual report and the details of the renumeration policy of the management comapny

are documents required by law and can be obtained free of charge on www.robeco.com/riam. The website also publishes the latest prices and other information.

What are the risks & what could I get in return?



The risk indicatior assumes you keep the product for 5 years. The actual risk can vary significantly if you cash in at an early stage and you may get back less.

The summary risk indicator is a guide to the level of risk of this product compared to other products. It shows how likely it is that the product will lose money because of movements in the markets or because we are not able to pay you. We have classified this product as 4 out of 7, which is a medium risk class. This rates the potential losses from future performance at a medium level

Be aware of currency risk. If you receive payments in a currency different to that of your home jurisdiction, the final return you will get will depend on the exchange rate between the two currencies. This risk is not considered in the risk indicator shown. If we are not able to pay you what is owed, you could lose your entire investment. This product does not include any protection from future market performance so you could lose some or all of your investment.

Other relevant risks

The following data are deemed material for this fund, and are not (adequately) reflected by the indicator:

- A derivative counterparty may fail to fulfil its obligations which could result in a loss.
 Counterparty risk is reduced via the exchange of collateral.
- The fund invests in assets that could become less liquid in certain market conditions, which
 could have a significant impact on the value of these assets.
- The fund invests or may invest in China A-shares. Investing in China A-shares carries increased risk, most notably liquidity, regulatory, quota, custody and broker risks.
- For more details about portfolio risks, see Section 4. "Risk Considerations" of the prospectus.

What are the risks & what could I get in return? (continued) Performance Scenarios

The figures shown include all the costs of the product itself, but may not include all the costs that you pay to your advisor or distributor. The figures do not take into account your personal tax situation, which may also affect how much you get back.

What you will get from this product depends on future market performance. Market developments in the future are uncertain and cannot be accurately predicted.

The unfavourable, moderate, and favourable scenarios shown are illustrations using the worst, average, and best performance of the product and a suitable benchmark over the last 10 years.

| Recommended holding period | 5 |
|----------------------------|------------|
| Example investment | EUR 10,000 |

Minimum Scenario

There is no minimum guaranteed return. You could lose some or all of your investments.

| Stress Scenario | 1 Year | 5 Years |
|--|---|-------------------|
| The stress scenario shows what you might get back in ea | ktreme market circumstances. | |
| What you might get back after costs | €1,420 | €1,470 |
| Average return each year | -85.80% | -31.85% |
| Unfavourable Scenario | 1 Year | 5 Years |
| This type of scenario occurred for Robeco Global Gender | Equality F EUR between n 2021-12- and 2024-04-30 |). |
| What you might get back after costs | €8,240 | €10,110 |
| Average return each year | -17.60% | -2.19% |
| Moderate Scenario | 1 Year | 5 Years |
| This type of scenario occurred for Robeco Global Gender | Faurality F FUD haturage is 2017 00, and 2022 00 23 | |
| This type of scenario occurred for Robeco diobar defider | Equality F EUR Detween ii 2017-08- and 2022-08-3 | <u>l</u> i |
| What you might get back after costs | €11,010 | ı. €16,572 |
| | | |
| What you might get back after costs | €11,010 | €16,572 |
| What you might get back after costs Average return each year | €11,010 10.60% 1 Year | €16,572 11.12% |
| What you might get back after costs Average return each year Favourable Scenario | €11,010 10.60% 1 Year | €16,572 11.12% |

What happens if Robeco is unable to pay out?

The fund's assets are held separately from Robeco Institutional Asset Management B.V. (the "Manager"). A pay-out of the fund's assets is thus not affected by the financial position or potential default the Manager. The financial instruments in the portfolio of the fund are placed in custody with J.P. Morgan SE, Luxembourg Branch (the "Depositary"). The fund runs the risk that its assets placed in custody may be lost as a result of the liquidation, insolvency, bankruptcy, negligence of, or fraudulent activities by, the Depositary. In that case the fund may suffer a financial loss. However this risk is mitigated to some extent as the Depositary is required by law to keep the fund's assets separate from its own assets. An investor compensation or guarantee scheme is not applicable in case of such financial loss.

What are the costs?

The person selling you or advising you about this product may charge you other costs. If so, this person will provide you with information about these costs, and show you the impact that all costs have on your investment over time.

Costs over time

The tables show the amounts that are taken from your investment to cover different types of costs. These amounts depend on how much you invest; how long you hold the product and how well the product does. The amounts shown here are illustrations based on an example investment amount and different possible investment periods.

We have assumed:

- In the first year you would get back the amount that you invested. For the other holding periods we have assumed the product performs as shown in the moderate scenario.
- EUR 10,000 is invested.

| | If you cash in after 1 year | If you cash in after 5 years |
|------------------------|-----------------------------|------------------------------|
| Total cost | €100 | €841 |
| Annual Cost Impact (*) | 1.00% | 1.10% |

*This illustrates how costs reduce your return each year over the holding period. For example it shows that if you exit at the recommended holding period your average return per year is projected to be 12.22% before costs and 11.12 % after costs.

Composition of Costs

| One-off costs upon entry or exit | | If you cash in after 1 year |
|---|---|-----------------------------|
| Entry Costs | 0.00% Maximum of your investments that you pay to your distributer when entering this investment. | O EUR |
| Exit Costs | 0.00% Maximum of your investments that you pay to your distributer when entering this investment. | O EUR |
| Ongoing costs | | |
| Management fees and other administrative or Operating Costs | 0.91% of your investment that will be used for the payment of annual charges on your investment levied for managing the investment. | 91 EUR |
| Transaction Costs | 0.09% of your investment that will be used for the payment of estimated annual costs incurred when we buy and sell the underlying instruments for the product. The actual amount will vary depending on how much we buy and sell. | 9 EUR |
| Incidental costs taken under specific conditions | | |
| Performance fee | There is no performance fee for this product. | 0 EUR |

How long should I hold it and can I take money out early?

We have determined the recommended holding period of this product to be 5 years.

The recommended holding period of this product is determined taking into consideration the nature of underlying investment securities and the volatility of thereof. The product can be traded daily and no minimum holding period applies. Exiting before the end of the recommended holding period does not bear any additional risks or costs other than those mentioned in the text above.

How can I complain?

Complaints about the behaviour of the person who advised you on the product or sold it to you, should be addressed directly to that person. Complaints about the product or the behaviour of the manufacturer of this product should be directed to the following address:

Postal Address:

Robeco Institutional Asset Management B.V Weena 850, 3014 DA Rotterdam, The Netherlands

Tel: +31 10 224 1224

Email:

complaints@robeco.nl

Your complaint will be taken care of with us and we will provide you with feedback as soon as possible. We have a summary of our complaints handling procedure available free of charge online at www.robeco.com.

Other Relevant Info

- The assets and liabilities of each subfund are segregated by law. Shares of one subfund may be exchanged with another subfund of the SICAV as further discribed in the prospectus. The SICAV may offer other share classes of the subfund. Information on these share classes is available in the prospectus under Appendix I.
- The tax legislation of the SICAV's home Member State may have an impact on the personal tax position of the investor.
- Robeco Institutional Asset Management B.V. may be held liable solely on the basis of any statement contained in this document that is misleading, inaccurate or inconsistent with the relevant parts of the prospectus of the SICAV.
- Information on the previous performance of this fund over the last 8 calendar years can be found at

Past Performance, and information on previous performance scenarios is available at Historical Performance Scenarios.

Link: Product Page Link: Historical Performance Link: Historical Performance Scenarios